



CORPORATE GOVERNANCE STATEMENT

2025

Income, Capital Growth, Low Cost

**AUSTRALIAN
FOUNDATION
INVESTMENT
COMPANY**

Corporate Governance Statement 2025

Introduction

The Board of Australian Foundation Investment Company Limited ('AFIC' or 'the Company') is committed to having high standards of ethical behaviour and an effective system of corporate governance for the Group, commensurate with our size and the scope of our operations. 'The Group' entails AFIC and its subsidiary Australian Investment Company Services Limited (AICS).

This Corporate Governance Statement describes AFIC's key corporate governance policies and practices during the 2025 reporting period through to the date of this report. It has been approved by AFIC's Board and is dated 28 July 2025.

AFIC has followed each of the recommendations of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (fourth edition) (ASX Principles and Recommendations) throughout the period covered by this report.

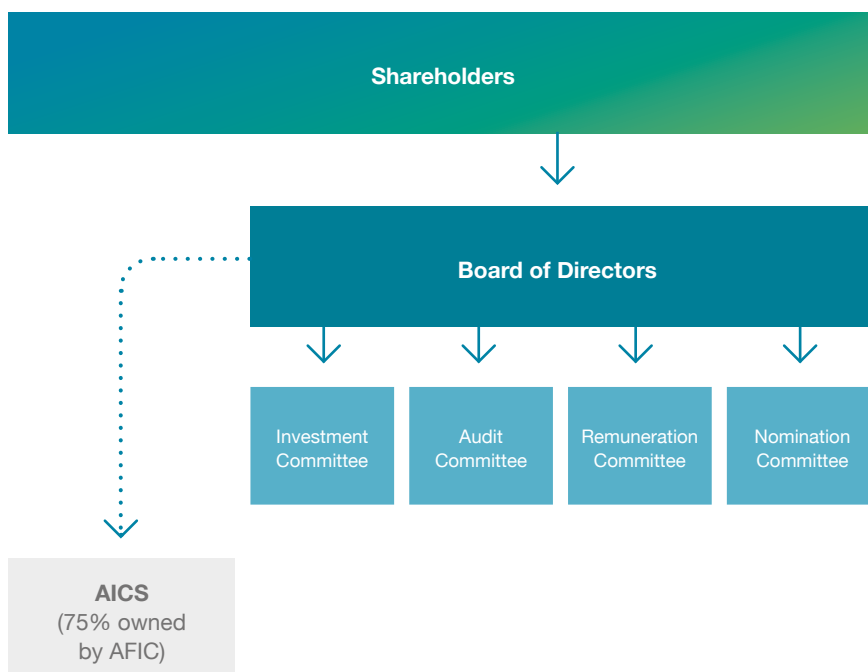
In addition to having its shares listed on the Australian Securities Exchange (ASX), AFIC also has shares listed on the New Zealand Stock Exchange (NZX). As an overseas listed issuer on the NZX, AFIC is generally deemed to comply with the NZX Listing Rules provided that the Company remains listed on the ASX, follow the ASX Listing Rules, and give the NZX the same information that the Company provides to the ASX.

The ASX Principles and Recommendations differ from the NZX's corporate governance rules and the principles contained in the NZX Corporate Governance Code. The ASX's corporate governance rules and principles can be found at [asx.com.au](https://www.asx.com.au); details regarding the NZX are at [nzx.com](https://www.nzx.com).

ASX Principles and Recommendations

		Section Reference
Principle 1	Lay solid foundations for management and oversight	1, 2, 4
Principle 2	Structure the Board to be effective and add value	2, 3
Principle 3	Instil a culture of acting lawfully, ethically and responsibly	4
Principle 4	Safeguard the integrity of corporate reports	3, 7
Principle 5	Make timely and balanced disclosure	7
Principle 6	Respect the rights of security holders	6
Principle 7	Recognise and manage risk	3, 5
Principle 8	Remunerate fairly and responsibly	2, 3, 4

Governance Structure



Each Board Committee operates under a formal charter available at afi.com.au.

The number of meetings held by the Board and each Committee during the reporting period and each member's attendance at those meetings is detailed in AFIC's FY25 Director's Report. All Directors are invited to attend Investment, Audit and Nomination Committee meetings.

Corporate Governance Statement 2025 continued

Section 1: Role and Responsibilities of the Board

The role of the Board underpins and supports the Company's corporate objective. The Board generally sets objectives and goals for AFIC's operations, oversees the Company's management, regularly reviews the Company's performance and monitors its affairs in the Company's best interests. In executing these responsibilities, the Board is accountable to its shareholders as owners of AFIC.

AFIC's Board operates under a charter, available on our website. This charter documents the Board's role and the matters that the Board has reserved for itself, including:

- Setting the Corporate Objective of the Company and approving business strategies and plans of the Company designed to meet that Objective.
- Approving the expense budget at least annually.
- Approving changes to the Company's capital structure and dividend policy.
- Setting the Company's risk appetite.
- Appointing and removing the CEO and carrying out succession planning for the CEO.
- Reviewing the performance of the CEO, his/her remuneration and contractual arrangements.
- With the assistance of recommendations from the Remuneration Committee: overseeing the Company's remuneration framework, ensuring it is aligned with its Corporate Objective and risk appetite.
- With the assistance of recommendations from the Nomination Committee: overseeing the Board's performance and succession plans.
- Reviewing the performance of management and the Company, including in relation to the corporate governance, risk management, internal controls and compliance frameworks, systems, policies and processes adopted by the Company.

- Dealing with any matters in excess of any specific delegations that the Board may from time to time delegate to the CEO and senior executives.
- Approving the half-year and full-year results.
- Approving the Company's values and statement of purpose.
- Any other matters as decided by the Board.

The Directors meet formally as a Board, nine times a year with an annual strategy session. The Non-Executive Directors meet regularly without the Managing Director and other senior executives.

Relationship with AICS

AFIC has entered into an agreement with AICS for AICS to provide a comprehensive range of services under the leadership of the AICS' Managing Director.

The Managing Director of AICS has been appointed Managing Director of AFIC, and the AICS services provided include day-to-day maintenance of AFIC's portfolios and associated research. AICS is 25 per cent owned by Djerriwarrh Investments Ltd and 75 per cent owned by AFIC.

The Managing Director is responsible to AFIC for AICS' performance, and the Board acts in close consultation with AICS regarding the provision of services. AICS is paid a fee based on its costs in providing these services. The senior executives of AICS have also been appointed as officers of AFIC; their details are in the 2025 Annual Report.

Section 2: Board Structure and Composition

The Board currently consists of an Independent Non-Executive Chairman, CM Drummond; a Managing Director, RM Freeman; and six Non-Executive Directors; RP Dee-Bradbury, JA Fahey, KM Hudson, GR Liebelt, RL Murray and DA Peever.

The Directors' Report in the 2025 Annual Report details each Director's skills, experience, and expertise.

The roles of the Chairman and Managing Director are separate. The role of the Managing Director is set out in Section 1 above. The role of the Chairman is detailed in the Board charter, including being responsible for:

- the business of the Board, taking into account the issues and the concerns of all Directors and the requirements of the Board charter;
- the leadership and conduct of Board and Company meetings in accordance with the agreed agenda and AFIC's corporate objective and principles of conduct; and
- encouraging active engagement by Directors and an open and constructive relationship between the Board, Managing Director and senior executives.

The Chairman also has the authority to act and speak for the Board between meetings, subject to any agreed consultation processes.

Skills Matrix

The Board has determined that it is best served by having a mix of individuals with different perspectives, deep and relevant expertise and a breadth of significant experience across a range of sectors. The Nomination Committee utilises a skills matrix when considering future Board succession matters.

Corporate Governance Statement 2025 continued

The below matrix sets out the sector experience and skills the Board considers desirable for effective governance and the current representation of that sector experience and skills on the Board.

Independence of Directors

The Nomination Committee reviews the independence of each of the Non-Executive Directors annually. This review considers the factors set out in the ASX Principles and Recommendations, including situations where an individual Director may be a partner in, controlling shareholder of, or executive of an entity that has a material commercial relationship with AFIC.

Being a long-term investor is an essential part of AFIC's corporate objective. For this reason, having Directors with experience in

different investment cycles is an important factor in the Board's approach. The Board believes that length of tenure is not an indication of a lack of independence. What is essential is how each Director acts in the boardroom, including the ability to constructively challenge management and add value to discussions.

Details of the length of service of each Director are on page 5.

We consider AFIC's seven Non-Executive Directors to be independent.

Conflicts of Interest

Several AFIC Directors are also Directors of companies we invest in. Any potential conflicts of interest are dealt with by procedures consistent with the

Corporations Act requirements. Conflicted Directors do not take part in the decision-making process on relevant issues. On this basis, we believe that their independence is not compromised.

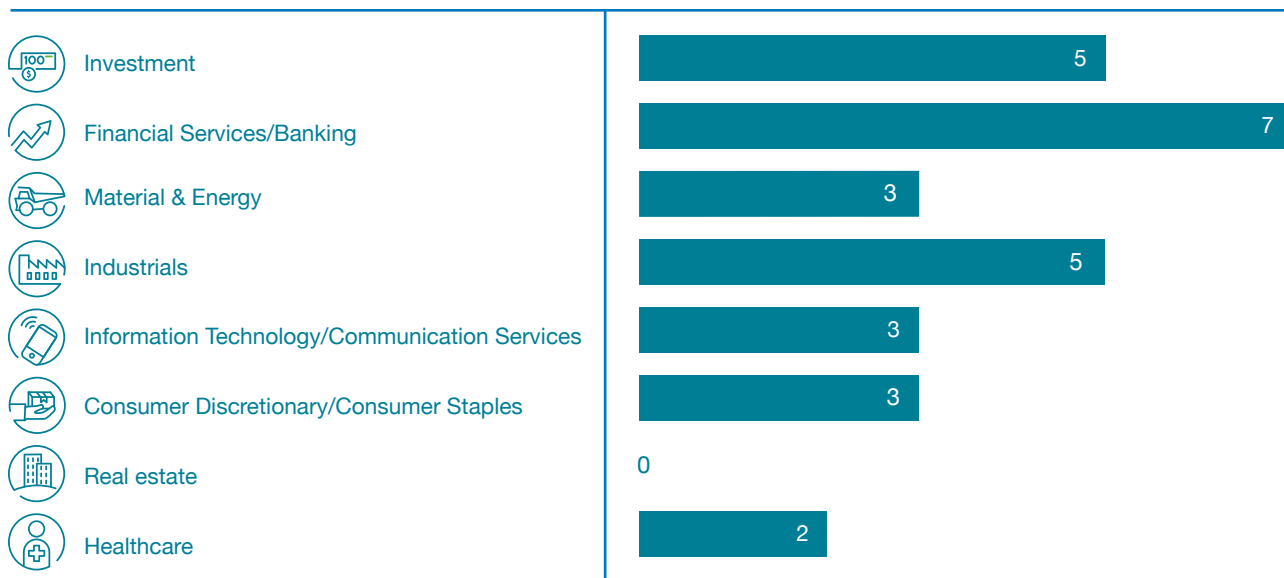
Appointment and Renewal

Consistent with ASX Listing Rules, AFIC's constitution provides that Non-Executive Directors must seek re-election by shareholders at least every three years if they wish to remain on the Board. Any new Non-Executive Director appointed by the Board must seek election by shareholders at the next Annual General Meeting.

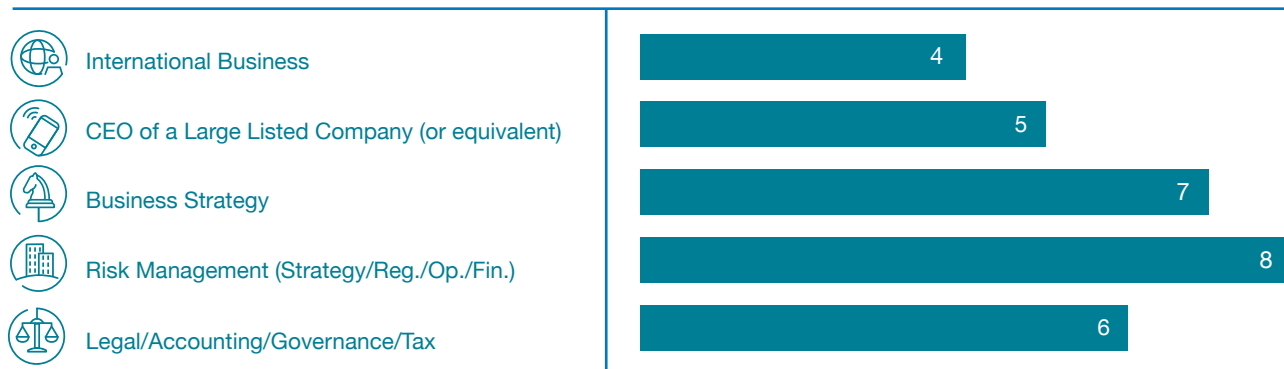
While there is no limit on tenure, directors who have served more than three terms will be subject to extension at the discretion of the Board.

Skill Matrix

Investment Sector Experience



General Experience/Skills



Corporate Governance Statement 2025 continued

Details of the term of office held by each Director as of the date of this report are: (as at 30 June 2025)

CM Drummond	3 years 11 months
RM Freeman (MD/CEO)	7 years 5 months
RP Dee-Bradbury	6 years 1 month
JA Fahey	4 years 2 months
KM Hudson	1 year 5 months
GR Liebelt	12 years
RL Murray	1 year 5 months
DA Peever	11 years 6 months

To help Directors meet their responsibility to bring an independent view to matters coming before them, the Board has agreed to pay for Directors to obtain independent professional advice as appropriate.

Once appointed, Directors participate in an induction program which includes meeting with AFIC's senior executives to develop a strong understanding of the senior executives' areas of expertise and responsibility.

Directors undertake continuing education and training to develop and maintain the skills and knowledge needed to perform their role effectively, including by the Board receiving regular reports updating Directors on legal, regulatory, governance and financial developments in Australia and internationally. These developments are shared as they could impact AFIC, the companies that AFIC invests in, or the Directors in their roles at AFIC or other companies. Directors are also invited to attend meetings with investee companies and subject matter experts on various business and economic issues. In addition, the Nomination Committee periodically reviews whether there is a need for

existing Directors to undertake additional professional development to maintain the skills and knowledge needed to perform their role as Directors effectively.

All Directors are encouraged to have a meaningful shareholding in the Company to ensure that they benefit from AFIC's growth in the same way as our regular shareholders.

Pre-appointment Checks and AGMs

Prior to their appointment of a Non-Executive Director to the Board, the Nomination Committee will determine and undertake the appropriate pre-appointment checks.

All material information in AFIC's possession relevant to a decision on whether or not to elect or re-elect each Director standing for election or re-election are included in the explanatory notes of the Notice of Annual General Meeting.

Agreements

All Directors have entered into a written agreement with AFIC regarding their appointment, including access to documents, Director's indemnity against liability, Directors' and Officers' insurance, conflicts of interests, taking independent professional advice and dealing in the Company's securities. Each Director is engaged individually and not via a separate legal entity.

Company Secretary

The Company Secretary's details and experience appear in the 2025 Annual Report. While the Company Secretary is an employee of AICS, he is accountable to AFIC's Board, via the Chairman, on all matters relating to the proper functioning of the Board.

Performance Assessments

Non-Executive Directors

The Chairman is responsible for conducting a formal Director review process each year.

As part of these evaluations, the Chairman meets with each Director individually. Prior to this meeting, each Director is required to provide their assessment of matters including performance and Board Committee effectiveness to facilitate mutual feedback.

The Chairman reports on the outcome of these meetings to the Nomination Committee and the Board where necessary. Evaluations under this process were carried out during the financial year.

Management

The Remuneration Committee is responsible to the Board for evaluating the performance of the Managing Director and senior executives and remunerating them appropriately. To encourage and reward high performance, the Board has adopted a remuneration structure which includes a significant component of 'at risk' remuneration.

Full details of the remuneration process and benchmarks used for assessment are in the remuneration report in the 2025 Annual Report. Such an assessment was carried out in respect of the Managing Director's and Senior Executives' performance for the financial year.

Corporate Governance Statement 2025 continued

Section 3: Committees of the Board

Audit Committee	Remuneration Committee	Nomination Committee	Investment Committee
JA Fahey (Chairman) CM Drummond KM Hudson DA Peever	GR Liebelt (Chairman) RP Dee-Bradbury CM Drummond	CM Drummond (Chairman) RM Freeman RP Dee-Bradbury JA Fahey KM Hudson GR Liebelt RL Murray DA Peever	CM Drummond (Chairman) RM Freeman RP Dee-Bradbury JA Fahey GR Liebelt DA Peever
<p>The Audit Committee is responsible for reviewing:</p> <ul style="list-style-type: none"> the Company's accounting policies; the content of financial statements; issues relating to the controls applied to the Company's activities; the conduct, effectiveness and independence of the external audit; risk management (including taxation risk) and related issues; and compliance issues. <p>Members of the Audit Committee have the requisite financial experience and understanding to discharge the Committee's mandate effectively. In addition, some members of the Committee have relevant qualifications as set out in the 2025 Annual Report, but these individuals have no responsibilities additional to other members of the Audit Committee.</p>	<p>The Remuneration Committee has been established to advise the Board on remuneration and related issues. This includes:</p> <ul style="list-style-type: none"> Reviewing the level of fees for directors and the Chairman Reviewing the Managing Director's remuneration arrangements Evaluating the Managing Director's performance Reviewing the annual remuneration policies for other senior executives. 	<p>The Nomination Committee periodically reviews Board and Board Committee composition and succession planning and, where applicable, recommends suitable Directors for appointment. Complementary to this responsibility, the Committee oversees the Board's Diversity Policy.</p>	<p>The Investment Committee manages AFIC's investments and oversees the investment process.</p> <p>The Investment Committee:</p> <ul style="list-style-type: none"> approves all purchases, sales, and other investment decisions to maintain the investment and trading portfolios at the subsequent meeting; makes decisions about how other portfolio-related activities are carried out, including voting instructions and lodgement of proxies for general meetings of companies in which AFIC has invested; receives reports on portfolio performance, transaction reports, portfolio position reports and performance attribution analysis; and receives reports and recommendations concerning the review and analysis of companies/securities in which AFIC can invest or has invested in.

Corporate Governance Statement 2025 continued

Section 4: Integrity, Conduct and Diversity

The Board and senior executives are committed to maintaining a high standard of integrity – a fundamental aspect of our purpose.

Our Purpose

- To deliver attractive investment returns that exceed the Australian equity market over the long term.
- To invest in quality companies taking a long-term, low turnover approach that aims to provide both capital growth and steady to growing dividends over time.
- To produce tax-effective returns that are less volatile than the market, at a very low cost with no performance fees.
- To use the internally managed, listed closed-end company structure to support our investment approach, ensure transparency for all stakeholders, provide strong governance oversight, and align interests between employees and shareholders.
- To sustain our culture over time through a team of high-quality people who have a deep sense of purpose, passion, and conviction for the way we invest, the way we manage the business, our history of success, and our privileged position of serving our shareholders.

To deliver on this purpose, we are guided by the following qualities:

- Professionalism, Passion and Experience
- Integrity
- Respect
- Collaboration

AFIC maintains a high level of transparency consistent with the need to maintain the confidentiality of commercial-in-confidence material and, where appropriate, to protect the shareholders' interests.

Corporate Principles of Conduct

The Board has adopted Corporate Principles of Conduct which outline the ethical standards to be followed by Directors and senior executives. Directors and senior executives must:

- conduct business in good faith in the best interests of the Company with efficiency, honesty and fairness;

- perform their duties with the utmost integrity and the standard of care and diligence expected of a high calibre organisation;
- treat others with dignity and respect; and
- not engage in conduct likely to affect AFIC's reputation adversely.

The Corporate Principles of Conduct also detail how conflicts of interest should be avoided. AFIC's Directors and employees must disclose any material personal interest that they or any associate may have in a matter that relates to the affairs of the Company and inform the Board, via the Company Secretary, of any changes to this interest.

If a conflict of interest arises, full disclosure must occur, and appropriate arrangements followed so that interested persons are not included in the relevant decision making.

AICS also has its own Principles of Conduct that cover the behaviours and actions of its employees. Compliance with those principles is a condition of the appointment of each Senior Executive with the Company and a condition of their employment with AICS.

As set out in AFIC's Securities Dealing Policy, senior executives are prohibited from using financial products to protect against or limit the risk associated with unvested Company securities they may receive as part of their remuneration. Breaches of this policy will typically result in the termination of that senior executive's employment.

The Board would be informed of any material breaches of the Corporate Principles of Conduct. A copy of the Corporate Principles of Conduct is available on the AFIC website.

Board Diversity Policy

The Board recognises that diversity will support the effective performance of its role and has established a diversity policy under the oversight of the Nomination Committee. A copy of the Diversity policy is available on the AFIC website.

The Board views diversity as including, but not being limited to: skills, qualifications, experience, gender, age, disability, race,

ethnicity and cultural background.

AFIC has several characteristics that have an important influence on how the Board approaches diversity:

- As a long-term shareholder, it is beneficial to have Directors who serve for long periods and experience different economic and business cycles.
- The Company has no employees as all executives, management, financial, business development/marketing and securities/stock market services are provided by its subsidiary, AICS.

As such, our Diversity Policy is limited to Board diversity.

When the Board is looking for an additional member, the overarching priority is to appoint an individual based on merit who the Board believes will provide AFIC with the best opportunity to meet its corporate objective.

While AFIC was not in the S&P/ASX300 Index, we have undertaken to comply with Recommendation 1.5 of the ASX Principles and Recommendations that applies to entities in the S&P/ASX 300, with the Board meeting this objective to have at least 30 per cent of each gender represented on the Board.

Gender diversity has been a continuing focus of the Nomination Committee during the financial year.

AFIC Board Composition as of 30 June 2025

	Male	Female
Board (including Managing Director)	5	3
Other Senior Executives	3	0
Employees (all employed by AICS, including Managing Director and other Senior Executives)	17	11

AICS has a small yet diverse workforce. Due to its size and flexibility, AICS can attract outstanding candidates whose flexible working needs may not easily be met in the broader investment/financial services sector.

Corporate Governance Statement 2025 continued

Whistleblower Protection Policy

AFIC has a whistleblower protection policy that establishes a formal framework within which individuals are able to express genuine concerns about unlawful behaviour or breaches of policy, free from the threat of victimisation or reprisal and on the understanding that their concerns will be investigated and that, where appropriate, action will be taken to redress the situation. The Board would be informed of any material incidents under the Whistleblower Protection Policy.

Any individual making a report in good faith under the policy will be protected from any form of detriment. A copy of this policy is available on the AFIC website.

Anti-bribery and Corruption Policy

AFIC's Anti-bribery and Corruption Policy establishes the Company's prohibition of bribery and facilitation payments and its approach to political contributions/donations, gifts and entertainment. The Board would be informed of any material incidents under the Anti-bribery and Corruption Policy.

A copy of this policy is available on the AFIC website.

Modern Slavery Statement

AFIC is required to lodge an annual Modern Slavery Statement with the Australian Border Force under the Modern Slavery Act and has complied with this requirement. The Board is committed to complying with relevant local and national laws, community expectations and ethical standards related to human rights and modern slavery in respect to our employees, our business operations and supply chains.

Section 5: Risk Management

The Board believes it has established and maintains a sound system of risk oversight, management and internal control. Our Risk Management Framework is available on the AFIC website.

The Board has approved the overarching risk appetite of the Company and is assisted in its risk management activities by the Audit Committee. The Chief Financial Officer coordinates risk

management activities and reports to the Audit Committee on such matters. The Audit Committee reviews the framework annually; a review was completed this financial year.

This approach involves establishing the context in which AFIC operates, identifying the risks, analysing those risks, treating the risks where appropriate and monitoring, reviewing and reporting risks and the overall performance of the framework. This process is underpinned by regular communication and consultation with key business stakeholders. The framework forms the basis for embedding enterprise risk management within the organisation's culture. Its objectives are to:

- enable the Company to meet its obligations and objectives efficiently and reliably;
- increase the likelihood that the Company will be successful in its business operations by mitigating potentially damaging events occurring (e.g. operational risk) and maximising the results of positive events (e.g. financial position, investment strategies, etc.), through the implementation of risk management strategies;
- provide decision-makers with the means to identify risks and determine whether the controls in place are adequate to mitigate those risks;
- provide a mechanism to assess acceptable levels of risk;
- ensure that the application of risk management practices is understood by AFIC's agents, employees, officers and directors, and a strong risk culture is well entrenched; and
- reduce the consequence and/or likelihood of potentially damaging events with regular reviews of investments and investment strategies or by transferring the impact of potentially damaging events to third parties (e.g. by insurance and contractual arrangements) for outsourced arrangements, where appropriate.

There are two main areas of risk that have been identified:

- financial risk; and
- operational risk.

Financial Risk

The risk of financial loss to members resulting from external or internal factors or inadequate financial controls. AICS and AFIC further recognise the following sub-categories of financial risk:

- (i) Liquidity risk – a risk that cash funds may not be available for AFIC to meet its preferred dividend options or invest in certain market conditions without having to sell assets from its investment portfolio.
- (ii) Investment risk – a risk that investment decisions may lead to sub-optimal performance

The Investment Committee is primarily responsible for dealing with issues arising from investment risk. Day-to-day administration of the portfolios is performed by AICS. The Investment Committee manages the portfolio, and reviews, discusses and approves all purchases and sales and other matters in connection with the maintenance of the portfolios, including the voting of proxies.

AFIC will always carry investment risk because it must invest its capital in securities that are not risk-free. However, the Company seeks to reduce this investment risk by diversifying investments across industries and companies operating in various market sectors.

In addition to the investment portfolio, AFIC also operates a trading portfolio to take advantage of short-term opportunities. We seek to enhance the return from that portfolio by selling call and put options. In normal circumstances, the Board restricts the size of the trading portfolio to a maximum of 10 per cent of company assets.

The Board maintains close control of option transactions via the Investment Committee. Option transactions are limited to stocks held in the trading portfolio or in a small sub-category of the investment portfolio for the purpose of enhancing returns and buying and/or selling stocks at attractive prices.

Corporate Governance Statement 2025 continued

Operational Risk

AFIC's management is primarily responsible for recognising and managing operational risk issues such as:

- People Risk
- Information Security
- Data and Technology Risk
- Operational Risk and Resilience
- Financial management Risk
- Outsourcing Risk

Governance and Strategy Risk and Regulatory Risk

A further risk is ensuring compliance with AICS' Australian Financial Services Licence requirements. This specific aspect is overseen by AICS' Risk Management, Audit and Remuneration Committee and reported to AFIC's Audit Committee.

The Chairman of AFIC's Audit Committee, JA Fahey, is invited to attend each meeting of the AICS Risk Management, Audit and Remuneration Committee. CM Drummond is Chairman of AICS. DA Peever also represents the Company on the Board of AICS.

Internal Audit and Written Affirmation from AICS

AFIC has received a report from AICS outlining the control objectives for AICS and the specific policies and procedures established to meet these procedures. These policies include management oversight, segregation of duties, multiple signoffs and specific authorisation levels.

AICS advises that these policies have been in place throughout the financial year and have effectively met the control objectives.

While AFIC does not have an internal audit function, AICS has appointed Ernst & Young as its internal auditor. The Company has received a report from Ernst & Young, under the requirements of Auditing Standard on Assurance Engagements ASAE 3150 'Assurance Engagements on Controls', stating their opinion that, in all material respects, the internal controls put in place by AICS for this financial year are suitably designed to meet the control objectives and have operated effectively.

Economic, Environmental and Social Risks

Economic risk is principally dealt with under investment risk. In respect of environmental and social risks, AFIC utilises AICS staff and AICS' office space for meetings. AFIC and AICS are not subject to material direct environmental and social sustainability risks. AICS has resources to identify if any environmental risks arise that need to be considered in the future.

Investment Philosophy

Our investment philosophy is built on taking a medium to long term view on companies in a diversified portfolio with an emphasis on identifying and investing in quality companies that are likely to sustainably grow their earnings and dividends over this time frame.

Quality in this context is an outcome of our assessment of the following factors:

1. We prefer companies that have a leadership position or are developing one within the industry in which they operate. This will often mean we are investing in a unique set of assets with competitive advantages that produces attractive returns on invested capital.
2. As a long term, tax aware investor we seek to be in companies that have a long-term sustainable business model, with low risk of disruption. This helps to ensure portfolio turnover remains low. The analysis may consider technological disruption, environmental issues, including the impact of climate change, and social risks as all of these factors can have a material impact on the assessment of a company's long-term sustainability.
3. We consider how a company's business can be potentially impacted by influences outside the control of management such as change in government regulation and/or policy.

4. We are attracted to companies with outstanding management teams and boards with strong governance processes, whose interests are closely aligned with shareholders, and act in the best interest of all their stakeholders, including their employees, customers, suppliers and wider communities.

5. We consider matters including safety, diversity, social impacts, environmental impact, and modern slavery where material or appropriate in the context of that company. We regularly review and meet with companies to ensure ongoing alignment with our investment frameworks. Our process may include an assessment of the Board in terms of their past performance, history of capital allocation, level of accountability, mix of skills, relevant experience and succession planning. We also consider a company's degree of transparency and disclosure.

Voting on resolutions is one of the key functions that a shareholder has in ensuring better long term returns and management of investment risk. We take input from proxy advisers but conduct our own evaluation of the merits of any resolution. We vote on all company resolutions as part of our regular engagement with the companies in the portfolio and our voting record is on the Company's website. We actively engage with companies when we are concerned about resolutions that are not aligned with shareholders' interests. We seek to stay engaged with the companies and satisfy ourselves that any issues are taken seriously and worked through constructively. Ideally we seek to remain invested to influence a satisfactory outcome for stakeholders.

6. We prefer companies with more stable income flows. We are wary of companies that have large, inconsistent profit streams.
7. We like our companies to be financially strong and the assessment of the balance sheet and the degree to which the company is self-funding is critical in our analysis. Cash generation is also an important consideration.

Corporate Governance Statement 2025 continued

Analysis of the above factors help to inform us of the structure of the industry and a company's sustainable competitive position as well as the quality of the people running the business, strength of the balance sheet and consistency of earnings. Within this analysis some key financial metrics are considered. These include return on capital employed, return on equity, the level of gearing in the balance sheet, margins and free cash flow generation.

Alongside the assessment of quality is an analysis of the ability of companies to grow earnings over time, which ultimately should drive dividend growth.

Recognising value is also an important aspect of sound long term investing. Short term measures such as the price earnings ratio, price to book or price to sales may be of some value but aren't necessarily strong predictors of future performance. Our assessment of value tries to capture the opportunity a business has to prosper and thrive over the medium to long term.

Reporting of social and environmental issues is being influenced by the development of climate related disclosures as required by Australian Corporate Legislation. Their introduction in Australia should enable investors over time to better make informed decisions on these issues based on company disclosures arising from these standards. Assessment of commitments and plans by companies to reach net zero by 2050 may also be considered having regard to several factors. These include the industry in which they operate, progress against their plans, their broader contribution to social good in addressing the challenge of reducing global carbon emissions, and the impact on their value if they fail to achieve their stated goals. In applying external data for benchmarking*, the current carbon intensity of AFIC's portfolio is less than the S&P/ASX 200 Index.

In building the investment portfolio with the principles outlined, we believe we can offer investors a well-diversified portfolio of quality companies structured to deliver total returns ahead of the Australian equity market over the long term with less volatility and with more consistent dividends.

From time to time, some borrowings may be used where potential investment returns justify the use of debt.

AFIC is managed for the benefit of its shareholders with fees based on the recovery of costs rather than as a fixed percentage of the portfolio. There are no additional fees. As a result, the benefit of scale over time results in a very low expense ratio for investors. For the 12 months to 30 June 2025 this was 0.16 per cent, or 16 cents for each \$100 invested.

* Data provided by ISS ESG. Portfolio at 30 June 2025.

Section 6: Engaging with Our Shareholders

AFIC is owned by its shareholders, and the Board's primary responsibility to them is to do its utmost to meet the Company's objectives and increase its value.

The Board maintains active communication with shareholders. Our website contains ASX announcements, Annual Reports, Half-Yearly Reports, details of corporate governance practices, presentations to shareholders, NTA announcements, key date information, dividend and security issue history and relevant related material for shareholders and investors. Key governance documents are available at afi.com.au/corporate-governance.

In addition to communicating with shareholders via the Annual Report and the non-statutory Annual and Half-Yearly Reviews, AFIC holds an Annual General Meeting to:

- fulfil statutory requirements;
- provide shareholders with the opportunity to learn more about the Company's activities; and,
- provide an opportunity for shareholders to question the Board and management about any aspect of the Company's activities.

The documentation produced for the Annual General Meeting makes provision for shareholders to submit questions to the Company. In 2024 the Annual General Meeting was held via a hybrid model with shareholders able to attend the meeting in person or via an Online AGM Platform. Shareholders using the Online AGM Platform were able to vote and ask questions. All resolutions at the Annual General Meeting were decided by poll. The Company will continue to use voting by poll for all resolutions.

In addition to the Annual General Meeting, the Company held non-statutory Shareholder Information Meetings in the Australian capital cities following the half-year results. In the financial year ended 30 June 2025, shareholder meetings were held in Adelaide, Brisbane, Canberra, Melbourne, Perth, Sydney and Tasmania. The Company also held two results webcast presentations following the release of the full year and half year results and a Melbourne evening shareholder information session in May.

The Company views the holding of non-statutory meetings and webcasts as being very important in terms of communicating with its shareholders as it allows shareholders around the country the opportunity to question management and Directors in an informal setting on the Company's activities and approach.

AFIC ensures that shareholders have the option to communicate electronically with the Company via the share registry. We also maintain an email address, invest@afi.com.au, and offer a free telephone service, 1800 780 784, that shareholders can call to hear the latest NTA information.

Corporate Governance Statement 2025 continued

Section 7: Integrity in Corporate Reports and Ensuring Timely and Balanced Disclosure

Written Affirmations

Prior to approving the Company's financial statements, the Board has received written affirmations from the Managing Director and the Chief Financial Officer concerning these financial statements, as required by the Corporations Act and set out in the Directors' Declaration in the 2025 Annual Report.

In respect of both the financial statements for the year ended 30 June 2025 and the half-year ended 31 December 2024, the Board has also received written affirmation from the Managing Director and the Chief Financial Officer that:

- in their opinion, the entity's financial records have been properly maintained and the financial statements comply with the appropriate accounting standards and give a true and fair view of AFIC's financial position and performance; and
- this opinion has been formed based on a sound system of risk management and internal control which is operating effectively.

The Audit Committee and the Board have also received reports from senior executives as to the effectiveness of AFIC's management of its material business risks whilst noting that the Company, as a listed investment company, actively takes on appropriate levels of investment risk as part of its investment activities.

External Audit

AFIC has a process to ensure the independence and competence of the Company's external auditor, including the Audit Committee reviewing any non-audit work to ensure that it does not conflict with audit independence. Information on procedures for the selection and appointment of the external auditor and for the rotation of external audit engagement partners is detailed in the Committee's charter. The firm conducting the external audit sets policies relating to rotating audit partners in accordance with the Corporations Act and international best practice requirements.

The Audit Committee meets regularly with the external auditor in the absence of management. The external auditor attends the Company's Annual General Meeting to answer questions from shareholders pertaining to the audit.

The Company's external auditor audits the annual financial report and reviews the half-yearly financial report. Before the release and publication of any corporate report, a robust review process confirms that information provided is accurate and sends a consistent and balanced message to shareholders.

Continuous Disclosure

As a listed entity, AFIC has an obligation under the ASX Listing Rules and the Corporations Act to maintain an informed market in its securities. Accordingly, the market is advised of all information required to be disclosed under the Listing Rules which it is believed would or may have a material effect on the price or value of the Company's securities.

The Company has a documented continuous disclosure policy and procedures designed to ensure compliance with ASX Listing Rules and the Corporations Act disclosure requirements. This policy ensures senior management accountability for compliance with disclosure requirements and clarifies individual, management and Board responsibilities. The policy is available on the AFIC website.

Board approval is required on any material market announcements before release.

AFIC always releases any shareholder presentation material to the ASX Market Announcements Platform ahead of the presentation.